



ROGER A. BOLDRA

General Director
Labor Relations

Burlington Northern Santa Fe

2600 Lou Menk Drive
P. O. Box 961030
Fort Worth, TX 76131-0030
(817) 352-1080
Fax (817) 352-7482

Mr. R. S. Knutson
UTU General Chairman
8250 West 80th Avenue
The Meadows Centre, Units 7&8
Arvada, Colorado 80005

February 13, 2012

Subject: Creston GSL Extension

Mr. Knutson:

Pursuant to our discussion on February 9, 2012, to extend the present general switching limits at Creston, Iowa in accordance with Article VI of the January 27, 1972 UTU National Agreement, the parties agree to the following conditions:

Present General Switching Limits**New General Switching Limits**

East Limits Creston – MP 387 East Limits Creston – MP 381.6

1. The utilization of yard crews to perform Hours of Service Relief and service to customers in road territory under the terms of Article VIII of the October 31, 1985 UTU National Agreement will continue to be measured from the switching limits as they existed on July 26, 1978, except by mutual agreement.
2. Crews in road service will continue to operate in the same manner; however, they will now be able to get or leave their trains at any location within the new limits of the terminal. In addition, 5.4 miles will be added to the Lincoln to Creston and Creston to Lincoln trip rates with no change to pre-existing overtime thresholds. These 5.4 miles will be used in other calculations such as vacation qualification and pool regulation. The current trip rates would be increased by \$8.52
3. It was understood that the Galesburg to Creston trip rate would not be impacted by the change in the Creston General Switching Limits.
4. Unless specifically modified herein, all the provisions of Memorandum of Agreement dated April 1, 2009 (previous GSL extension) remain in effect.
5. This understanding will become effective on March 1, 2012, and will remain in effect subject to cancellation under the provisions of the Railway Labor Act, superseding any provisions of previous agreements to the contrary.

BNSF Railway:

United Transportation Union:

General Director

General Chairman UTU